

# Review of: "Open Minds: Efforts to Strengthen the Exploration of Human Intelligence Diversity"

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The author has focused on the needs of open minds and the efforts to strengthen the exploration of human intelligence diversity. This is an elaborate literature survey. The impact of close-minded people needs to be added so that one can focus on an open mind in planning new products, analysis, design, prototype development, testing, improving, effective and efficient manufacturing, marketing, maintenance, and innovation. Without an open mind, there can't be innovation in art, agriculture, higher education, applied mathematics and science, music, engineering, technology, humanities, and human resource development. Every day, the world is meeting many disruptive technologies, and open-minded researchers solve problems by creating new products, processes, and supplying appropriate products. The students have to be guided to be passionate about their own beliefs and fast-growing new theories. They should respect their fellow researchers, their ideas, and innovations. The author could have described the need for a five-factor model of human personality and openness to experience. Experts should develop open-mindedness. Today, every professional should develop skills and cognitive abilities to meet vulnerability, uncertainty, and ambiguity (VUCA). Close-minded researchers can't solve the problems of VUCA. Creative faculty members, students, and researchers should be curious to hear what other researchers think. They should be ready to face challenges and show empathy for researchers. They should be humble about their own expertise, invite the beliefs and thoughts of fellow researchers, and show empathy for researchers. Every reader expects more guidance to become an open-minded human being.