

## Review of: "The Importance of Collaborative Ability and Emotional Intelligence in Shaping Job Satisfaction and Lecturer Performance in the Transformational Era"

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Potential competing interests: No potential competing interests to declare.

The paper has an interesting topic - it combines emotional intelligence and job satisfaction.

It would be good if H6 and H7 were modified. It would be added knowledge if the hypotheses were tested using moderating or mediating methods.

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